

# Cub Scout Pack



## Handbook

Charter Organization: Trinity Lutheran Church  
235 Summit Ave, Fort Washington, PA 19034

<https://www.pack408fw.org/>

updated: August 2020

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1st Thursday — Committee Meeting (adult meeting for pack business and plan events)

2nd Thursday — Den Meeting (All Dens, Specific to grade,)

3rd Thursday — Pack Meeting (All dens meet together)

4th Thursday— Den Meeting (All dens except Lions)

5th Thursday — No Meetings

Special Events—The pack has special events planned monthly. Most occur on weekends.

- Den Meetings
- Pack Meetings
- Register your child with the Pack (one-time activity)

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## Welcome to Cub Scout Pack 408



We're glad that your family has joined Scouting and we hope you and your child will have a great adventure with Cub Scout Pack 408.

Pack 408 is a co-ed Pack as of 2018. The Pack has been meeting in Fort Washington, PA for over 50 years, and thrives due to the dedication of its volunteer leaders and parents like you! We all believe that Scouting is an important part of the physical, mental, and spiritual development of our children. Pack 408 is in the Baden Powell District, one of several districts in the Cradle of Liberty Council. We are chartered annually by the National Council of the Boy Scouts of America, which is chartered by the Congress of the United States of America!



### About Our Chartered Organization

All Cub Scout Packs are associated with a chartering organization that sponsors them, provides meeting facilities, and approves the selection of leaders. Pack 408 is chartered by Trinity Lutheran Church, which holds services each Sunday at 10:15 AM. Trinity Lutheran Church invites you to visit on Sundays. Children are a very important part of the Church, and the Church provides an activity space, busy bags and nursery, Check out Trinity Lutheran's website for other activities at <https://www.tlcftwash.org/>.

## Pack Organization

**The Den:** A group of approximately 3-10 Scouts of the same grade who are working on earning the same rank. Individual dens have a Den Leaders and Assistant Den Leaders. These leaders plan and execute the weekly den meetings.

**The Pack:** The collection of all dens and led by the Cub Master and assist Cub Master. The Pack meets monthly with a dedicated theme, and these meets are led by the Cub Master. Where the dens work on grade-specific advancements, the Pack will participate collectively in service projects, fundraisers, and activities.

**The Pack Committee:** A group of volunteer parents, leaders, and members of the Chartered Organization are responsible to support the pack in areas such as to plan and implement pack activities, fundraising events, field trips, outings, camping trips, banquets, derbies, etc.

### Pack Committee—1st Thursday

The Pack Committee holds monthly meetings on the 1st Thursday of the month from 6:30-8:00 PM (parents only). The Committee is headed by the Pack Committee Chair, Committee and Pack leader positions are detailed on the next page.

The committee discusses upcoming events and assures necessary resources are available for Pack activities. It is a perfect opportunity for parents to learn about the pack and influence its direction.



Cubmaster, Assistant Cubmasters, and Pack Trainer(s) work to support the Den Leaders and encourage and provide training rele-

## Den Meetings—2nd and 4th Thursdays

Dens in Pack 408 meet for one hour from 6:45 -7:45 PM on the 2nd and 4th Thursdays of each month at either Trinity Lutheran Church or Fort Washington Elementary School (your den leader will provide meeting location details), Some dens may choose alternative locations for specific meetings to assist in meeting den badge requirements. Your child's Den Leader will discuss your den's meeting schedule and location and will inform you of any changes. Please try to arrive at meetings on time so that activities can start on time.

Parents are expected to stay for Lion, Tiger, and Wolf den meetings. Scouts can be dropped off for Bear, Webelos, and Arrow of Light den meetings. If you are dropping off, please pick your child up promptly at the end of the scheduled meeting time. For the safety of our Scouts, we cannot let them wait for you outside. We ask you to please come inside to get your child. Leaders are required to stay with your Scout until you pick him / her up. This is a good opportunity for you to take a few minutes and talk to your child's Den Leader.

Some Den activities will require parent participation at specific meetings or badge requirements in order to attain their advancement at the end of the scouting year. Please keep in touch with your child's Den Leader so that you will know what activities are taking place and can track the progress your child is making.

Note: If there is a 5th Thursday in the month, it is a free week with no meetings.

The Pack Calendar is on the pack web site, <https://www.pack408fw.org/>. Any updates to the calendar will be communicated via email. Core events for the Pack include the Pinewood Derby, Blue & Gold dinner, and Pack overnight during the winter. All other events are designed to be fun, and up to your family whether you wish to attend. All activities are family-inclusive (siblings are invited and highly desired to attend).

## Pack Meetings—3rd Thursdays

Once a month on the 3rd Thursday of the month from 6:45 PM to 7:45 PM (unless stated otherwise) all Dens meet together, which all Cub Scouts and their families are encouraged to attend. The Pack Meeting is a fun time for everyone. Dens show off the projects they have been working on, lead songs, perform skits, and awards are presented to the Scouts. It is a time for the family to get information on upcoming activities and share in the Scouting spirit. Be sure to attend and join in the excitement while watching your child advance!

*Awards are a very important part of the Scouting program. They are intended to help build self-esteem by providing recognition for a Scout's hard work. We encourage you to applaud, whistle, and cheer for all of the Scouts as they are presented with their awards at Pack Meetings.*

## Registration

Our Pack's charter runs from Feb 1 to Jan 31 each year and the Pack encourages all Scouts to reregister for the next year no later than Dec 1. Our **Dues are \$200**, which covers the BSA membership fee, the yearly scout handbook (specific for each den), neckerchief and slide, some required patches, advancement belt loops and pins, and rank badges. For this year, it also covers Supplies to cover Den Meetings.

The proceeds from our annual Popcorn fundraiser are used for trips, activities, the Blue & Gold dinner, Pinewood Derby, etc.

*If the dues incurs an excessive burden on your family's finances (especially if you have more than one child in Scouts), please contact the Cubmaster, Pack Committee Chairman, or Pack*



# Pack 408 Leadership

**Chartered Organization Rep**

- Represents the pack at the Chartering Organization and the Council
- Recruits the Committee
- Helps committee recruit the Cubmaster and Den Leaders

**Committee Chair**

- Schedule /conduct Committee meetings
- Conduct annual pack planning meeting
- Assign projects to committee members and guide their efforts
- Provide support and encouragement to Den Leaders

**Cub Master**

- Obtain conduct help and resources as needed through the Pack Committee
- Coordinate meetings with Den Leaders
- Conduct Pack Meetings

**Assistant Cub Master**

- Assist Cub Master with all duties.

**Recruitment Chair**

- Plan & run events to recruit new cub scouts
- Help Dens to have enough scouts to functional optimally
- Advertise the Pack on social media and in the community to recruit new scouts.

**Advancement Chair**

- Enter advancement reports to BSA and secure awards, badges, and pins
- Coordinates with Cub Master to plan pack meetings and Arrow of Light graduation ceremonies

**Treasurer**

- Plan, budget and account for Pack Funds
- Ensure the pack appropriately utilizes resources to execute the yearly program
- Coordinate with the Popcorn Kernel on the annual fundraiser

**Secretary**

- Keep minutes for Committee meetings
- Keep track of Committee assignments
- Assist in keeping membership records
- Coordinate communication and publicity

**Pack Trainer**

- Track fast start and leader specific training for all leaders
- Encourage all leaders to participate in advanced training

**New Member Coordinator**

- Welcome new scout families and help them settle into the Pack
- Share the benefits of scouting
- Assist with recruiting efforts

**Other Committee Members**

- Duties as assigned by the Committee Chair, such as assisting with membership, website, publicity, fundraising, and event execution.

**Popcorn Kernel**

- Order product, coordinate distribution, and track inventory throughout the sale
- Plan and run the Pack popcorn fundraiser kick-off
- Arrange/run the show & sells for the pack
- Track scout sales and order prizes for scouts
- Coordinate Pack sales rewards (ice cream social, Giggleberry Fair, etc)

# 2019-2020 Pack Leadership

Position	Name	Email
Chartered Org Rep	Jack Vogel	jack.vogel@verizon.net
Cub Master	Jamie Swanson	cubmaster.cubscouts408@gmail.com
Assistant Cub Master		
Committee Chair	Jennifer Nemeth-Seay	jfnemeth1@netscape.net
Treasurer	Travis Seay	tseay3@verizon.net
Advancement Chair	Rafael Garcia	ike9898@gmail.com
New Member Coordinator	Jenn Fountain Arica Nevraumont Colleen Stephenson	jfountai@comcast.net aricanev@gmail.com colleenstephenson@gmail.com
Secretary	Rafael Garcia	ike9898@gmail.com
Popcorn Kernel	Jennifer Nemeth	jfnemeth1@netscape.net
Asst Popcorn Kernel	Kandan Kulandaivel	Kulandaivelkandan@gmail.com
Junior Popcorn Kernel	Connor Duberville	-----
Lion Den Leaders	Jenn Fountain	jfountai@comcast.net
Tiger Den Leaders	<b>TBD, Male Leader</b> Ami Patel	<b>TBD</b> ami_patella@yahoo.com
Wolf Den Leaders	Rachael Goldsmith Corey Garner	rachel.b.goldsmith@gmail.com innova154@gmail.com
Bear Den Leaders	Stacy Ellam Andrew Sirianni Bruce Payne	stacyellam@hotmail.com aps171@comcast.net brucelina524@yahoo.com
Webelos Den Leaders	Nancy Cook Jason Cook	cookfamilyaajn@gmail.com cookfamilyaajn@gmail.com
Arrow of Light Den Leaders	Joe Gardner Basha Gardner	Joseph.gardner@comcast.net Basha.gardner@comcast.net



## Uniform

Pack 408's uniform is the official uniform designated by the Boy Scouts of America. An official uniform includes the BSA shirt, hat (optional), neckerchief, emblems, and either blue or green khaki pants, and belt. This is known as a "Class A" uniform (i.e., a dress uniform). Occasionally, it is appropriate that Scouts "dress down", for example, while playing outdoor games or while on a hike. In these cases, Scouts may wear the "Class B" uniform consisting of blue jeans or shorts and the Pack 408 T-shirt (provided by the Pack),

Lion Cub Scout uniform	The consists of a Lion tee shirt and hat.
Tiger, Wolf, and Bear Cub Scout uniform	Webelos Scout uniform
<ul style="list-style-type: none"> <li>• Cub Scout Shirt (blue), short-sleeve</li> <li>• Navy blue khaki pants or shorts</li> <li>• Neckerchief (provided by the pack)               <ul style="list-style-type: none"> <li>• Tiger – orange</li> <li>• Wolf – red</li> <li>• Bear – blue</li> </ul> </li> <li>• Neckerchief Slide (provided by the pack)</li> <li>• Belt (blue)</li> </ul>	<ul style="list-style-type: none"> <li>• Webelos Shirt (tan), short-sleeve</li> <li>• Green khaki pants, shorts, or skort</li> <li>• Webelos Neckerchief and slide (provided by the pack)</li> <li>• Belt (green)</li> <li>• Webelos Scouts also wear a set of braided ribbons called the "Webelos Colors" on their uniform (provided by the pack)</li> </ul>

The uniforms also sport an assortment of emblems that identify the Scout's council, pack, rank, and certain accomplishments. Patch locations are shown on the next page.

What the Pack provides:	What the family provides:
Shirt patches (world crest, counsel patch, Pack numbers)	Shirt
Neckerchief	Belt
Neckerchief slide	Hat (optional)
Yearly den books	Patch ring (around world crest), optional

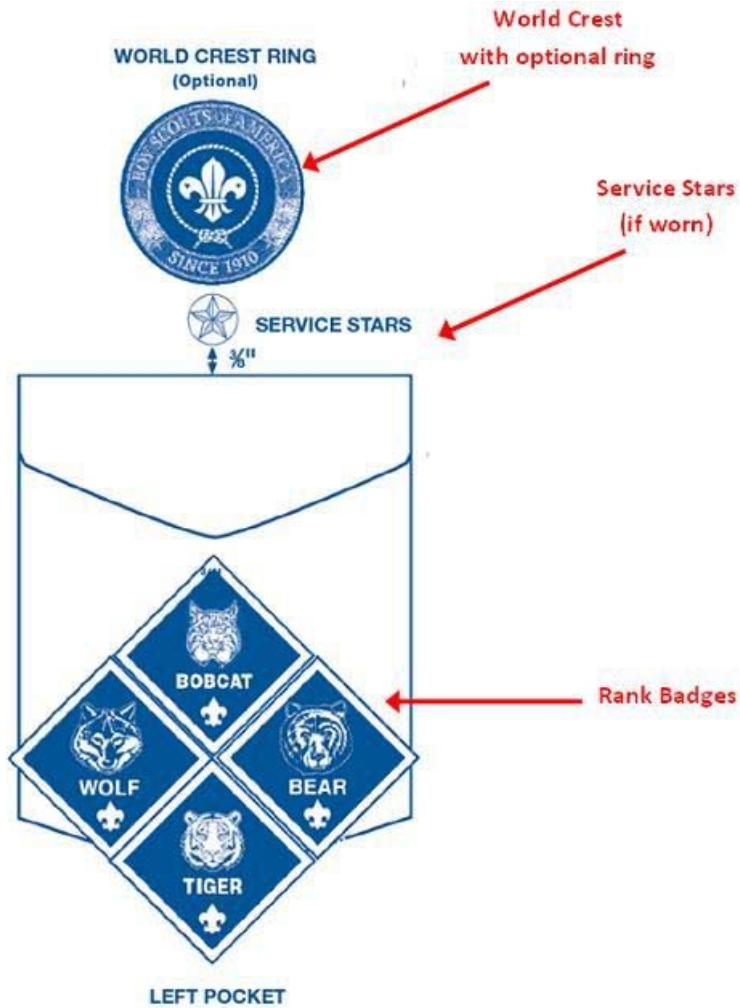
For new scouts, patches should be provided in Aug ahead of the first den/pack meetings.

Scout books, neckerchiefs, and slides will be distributed by den leaders.

Uniforms can be purchased in two ways:

- Scout Store address is: 1485 Valley Forge Rd, Wayne, PA 19087.
- Online: <https://www.scoutshop.org>





**Note:** If a cub earns any religious knots, they go above the Left Shirt Pocket, but below the World Crest.



**Note:** If the cub earns a recruiter patch, it is placed below the Right Shirt Pocket.



**Note:** If an adult is a uniformed leader in the Pack, they often wear a round patch designating their position under the unit numbers (e.g. Cub Master, Committee Chair, Den Leader).



## Cub Scout Ranks

Cub Scout Packs are organized into three groups: Lion cubs, Cub Scouts (Tiger, Wolf and Bear ranks), and Webelos Scouts (Webelos I and Webelos II (Arrow of Lights)). The Cub Scout and Webelos Scout programs are similar in many respects. The Webelos program places more emphasis on outdoor activities. The focus of the Webelos program is to prepare the children to enter the Scouting BSA program. All new Scouts must first earn the Bobcat badge. After earning the Bobcat badge, Scouts work towards the rank of Tiger, Wolf, Bear, or Webelos, depending upon their age. Each of these ranks has its own unique handbook from which the children work on their advancement. *The pack provides a handbook each year for your child to keep track of his / her progress.*

### Bobcat

The Bobcat badge is the first badge that is earned by all Tiger, Cub, and Webelos Scouts. This badge is required for all children because it involves learning the Cub Scout Promise, the Law of the Pack and other fundamental aspects of Cub Scouting. Completion of this badge gives the Scout the right to wear the Bobcat patch on his/her uniform and the right to proceed to next rank (which will vary based upon age.)



### Lions (Kindergarteners)

The Lion Cub program is significantly different from the rest of the Cub Scout program in terms of activities recognition, and level of parent participation. It serves as a good introduction to Scouting for both the child and their parents. The Lions meet fewer times / month and at an earlier time.



### Tigers (1st Graders)

In the Tiger Cub program, an Adult Partner (a parent, grandparent, or other guardian) always accompanies each child. The Tiger Cub and Adult Partner form a team and will attend Den and Pack meetings together. The Tiger Cub earns belt loops towards his/her Tiger Cub badge. The Tiger handbook includes many activities that are family oriented. Your child will need your assistance to earn this rank and parent participation at dens meetings is required. Completion of this badge earns the right for the Scout to wear the Tiger patch on his/her Uniform. At the end of the Scout year (in May), Tigers graduate into a Wolf den.



### Wolves (2nd Graders)

In the Wolf program, completion of achievements as belt loops in the Wolf handbook leads to earning the Wolf badge and Arrow Points (for extra activities). Arrow Points can be worked on during the entire year, but cannot be awarded until the Wolf badge has been earned. The Wolf handbook includes many activities that are family oriented. Your child will need your assistance to earn this rank and parent participation at dens meetings is required. Completion of this badge earns the right for the Scout to wear the Wolf patch on his/her Uniform. At the end of the Scout year (in May), Wolves graduate into a



## Bears (3rd Graders)

In the Bear program, completion of achievements as belt loops in the Bear handbook leads to earning the Bear badge (and Arrow Points for extra activities). Arrow Points can be worked on during the entire year, but cannot be awarded until the Bear badge has been earned. The Bear handbook includes many activities that are family oriented. Your child will need your assistance to earn this rank. Completion of this badge earns the right for the Scout to wear the Bear patch on his/her uniform and the right to earn Arrow Points. At the end of the Scout year (in May), Bears graduate into a Webelos den.



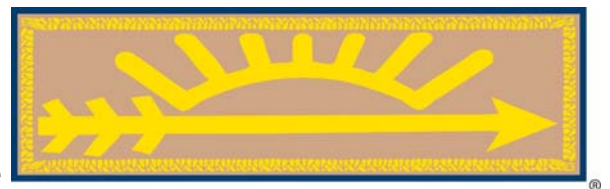
## Webelos (4th Graders)

The Webelos program is designed to transition the children from Cub Scouts to Boy Scouts. In the Webelos program, children earn activity pins in areas such as geology, scholarship, fitness, and outdoorsmanship that count towards the Webelos rank. As such it's really broken into two phases, based upon the rank badge being earned. In the First-Year Webelos program, the children work on their Webelos badge. Additional achievements beyond the Webelos badge earn the Compass Emblem and "Compass Points". The focus of the Webelos den is to work together as a team, much like a Boy Scout Patrol. This includes Webelos den camping. The Webelos program prepares the boys to enter the Scouting BSA program. (Webelos is an acronym for "We'll Be Loyal Scouts").



## Arrow of Light (5th Graders)

The Second-Year Webelos work on the Arrow of Light award. You may find some literature that refers to the Second-Year Webelos as an Arrow of Light den. The Arrow of Light is the highest award that a Cub Scout can earn and one of the few Cub Scout emblems that may be worn on the Boy Scout uniform.



## Bridging to Boy Scouts

As previously stated, the goal of the Webelos program is to prepare boys to succeed as Scouts BAS (previously Boy Scouts). As such, and in line with the standard Scout troop program, our pack "bridges" the boys to their new troop March/April timeframe. This is the appropriate time to bring the new boys into the troop, as the troop program at that time expects incoming scouts, and can integrate them into the troop with their peers in time to get them ready for summer camp.

## Religious Emblem Awards

Part of scouting is the idea of "duty to God". While Scouting makes no preference, selection or distinction in this regard, there is a set of religious emblems for various faiths, available for scouts to earn to help them in fulfilling their duty to God. For more information see <http://www.praypub.org>. All scouts who earn a religious emblem as listed at <http://www.praypub.org> will be recognized and awards a special BSA youth religious emblem award that can be worn on their uniform, even when they become an adult leader. See the Pack leadership for more information.



## Summer Camping

Our Council offers a weeklong overnight camping throughout the summer. Pack 408 routinely attends for a week at the overnight camp in July, Scouts and their adult leaders can stay all week, or one of either half. Parent involvement is encouraged, but depending on the age of the scout, may be able to attend without their parent. Attending the BSA summer camp is highly recommended. Besides having a lot of fun, your Scout will be able to complete requirements for some of the achievements needed for their next rank advancement. Fort Washington State Park holds a day camp...dates TBD.



## Some of our Annual Pack Activities

Popcorn Sales...Every year the Pack participates in the Boy Scout Popcorn sale. We run our sale from early September through late October. This is the single fundraising activity for our Pack. All scouts are requested to participate in this very important activity. This fundraiser provides the majority of the funds to run our scouting program for the year, it is an invaluable experience for the scouts to learn public speaking, salesmanship, and appreciation for "working toward a goal". There are numerous rewards for participation and total sales. The pack retains 40% of the proceeds of the popcorn sold.



Fall Fest...The Pack attends a Fall Fest activity. This event is open to the family and all have a great time with hayrides, corn mazes, pumpkin patches, etc.

Fall and Spring Family Camping...The Pack will arrange to have a one or two night campout at a local campground in the fall and spring. The entire family is invited to these events. Details are provided in the fall when the scouting programs starts.



The Pinewood Derby...Once a year, around January, the Pack has a Pinewood Derby race. The Pack provides each Scout with a Pinewood Derby kit at least one month before the Derby. Each Scout (with the help of their parents) designs and builds



their car from a block of pine and wheels included in the kit. The Pack hosts a "Rough Wood Cutting Day" so scouts can use band saws to rough cut their cars and receive any assistance they need in getting started. The cars are judged for speed and artistry. Siblings and parents may also enter cars into the Pack derby. Guidelines provided closer to the event.

Blue and Gold Banquet...Each year the Cub Scouts celebrate the anniversary of the founding of Scouting in the U.S. by having a Blue and Gold Banquet. This is traditionally a supper (potluck) with a dessert contest, and skits performed by the scouts. The entire family is encouraged to attend. It is usually held in February.

Raingutter Regatta...This is boat race. Scouts and siblings build and race boats powered by wind.

End of Year Event...When the Pack meets their fundraising goals by selling popcorn, the Pack plans an end-of-year trip. Details announced at the Popcorn Kick-off.